

CAL SHAKES

CALIFORNIA SHAKESPEARE THEATER

JOB POSTING

Carpenter

Full-time, Non-Exempt, Year round

Position Overview

Cal Shakes is seeking Carpenters to join a fast growing non-profit scene shop in the Bay Area. Cal Shakes constructs scenery for several prominent Bay Area theaters. This is a full-time, year round position with benefits and is responsible for the construction of scenery and maintenance of the scene shop, including tools and equipment. The Carpenter will assist in the oversight and instruction of shop assistants. The Carpenter reports to the Shop Supervisor.

About Cal Shakes

Description: Launched in 1974, Cal Shakes is a major Bay Area theater that has emerged as a leader in promoting Equity in theater and incorporating the voices and perspectives of community partners in the works on our stage. California Shakespeare Theater strives for an inclusive work environment and works to actively embrace a diversity of people, ideas, talents, and experiences. We highly encourage people of color, individuals with disabilities, and other historically underrepresented groups in our community to apply.

Mission: Cal Shakes redefines the classical theater for the 21st Century, making works of extraordinary artistry that engage with our contemporary moment so we might learn about ourselves and each other in the fullness of our world.

Equity, Diversity, and Inclusion (EDI) Statement: At Cal Shakes, we believe that equity is a practice. Our actions--both onstage and off--can have a positive social impact by exposing oppression, addressing historic injustices, and showing how power can be transformed and shared in different ways. We endeavor to dismantle systemic bias by actively including, reflecting, and creating opportunities for our diverse Bay Area communities. We recognize that this work is ongoing and often imperfect, but we are committed to facilitating respect for the many facets of the human experience.

Compensation

This is a full-time, non-exempt, year round position with benefits. The salary range is \$24 - \$27/hour, depending on experience.

Benefits include health insurance (base plan 100% covered by Cal Shakes), dental and vision insurance (employee contributes), life insurance (100% covered by Cal Shakes), 2 weeks (10 days) vacation, 2 personal days, and 10 paid staff holidays. Cal Shakes is a fully vaccinated workplace. Full vaccination is required of all employees with exemptions made for sincerely held religious beliefs and medical exemptions.

Essential Duties and Responsibilities

- Interpret drawings and construct scenery
- Maintain a clean and safe working environment.
- Continually expand knowledge on materials and processes.
- Participate in truck pack and scenery transportation.
- Maintain a quality of work and an environment that aligns with Cal Shakes standards and culture.



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Special Environmental Factors

- The Bruns amphitheater is open-air and requires extended work on uneven surfaces, exposure to sunlight and hot/cold weather.
- Variable schedule, requires evening and weekend hours during load-ins and technical rehearsals.
- Some local travel is required between our scene shop and theaters throughout the Bay Area.

Qualifications:

- Experience in scenery construction, general construction, metal fabrication, or a related field.
- Experience working with a variety of materials including wood, steel, and fabric
- Proficiency in the safe use of a wide range of power tools.
- Enjoy working in a creative, collaborative, fast-paced atmosphere and contribute to the creation of a positive work environment.
- Ability to problem solve.
- Experience reading drafting
- Have a valid driver's license
- Experience driving trailers and trucks up to 26' is preferred
- Experience with a forklift is preferred
- Ability to lift 50 lbs is preferred
- Share a respect for diverse backgrounds and voices and a commitment to inclusion and equity

Supervision: reports to the Shop Supervisor

Apply by **April 2, 2023**. Applications submitted after this date will be considered until the position is filled.

Please submit cover letter and résumé via email to:

Steven Schmidt

Technical Director

sschmidt@calshakes.org (with "Carpenter Search" in the subject header)

