

CAL SHAKES

CALIFORNIA SHAKESPEARE THEATER

JOB POSTING

Lead Carpenter

Full-time, Non-Exempt, Year round

Position Overview

The position of Lead Carpenter is a full-time, year round benefit position responsible for the construction of scenery and maintenance of the scene shop, including tools and equipment. The Lead Carpenter will take a leadership position on certain shows, assist in the oversight and instruction of fellow carpenters and shop assistants. The Lead Carpenter reports to the Shop Supervisor.

About Cal Shakes

Description: Launched in 1974, Cal Shakes is a major Bay Area theater that, guided by the artistic direction of Obie Award-winning Eric Ting, has emerged as a leader in promoting Equity in theater and incorporating the voices and perspectives of community partners in the works on our stage. California Shakespeare Theater strives for an inclusive work environment and works to actively embrace a diversity of people, ideas, talents, and experiences. We highly encourage people of color, individuals with disabilities, and other historically underrepresented groups in our community to apply.

Mission: Cal Shakes redefines the classical theater for the 21st Century, making works of extraordinary artistry that engage with our contemporary moment so we might learn about ourselves and each other in the fullness of our world.

Equity, Diversity, and Inclusion (EDI) Statement: At Cal Shakes, we believe that equity is a practice. Our actions--both onstage and off--can have a positive social impact by exposing oppression, addressing historic injustices, and showing how power can be transformed and shared in different ways. We endeavor to dismantle systemic bias by actively including, reflecting, and creating opportunities for our diverse Bay Area communities. We recognize that this work is ongoing and often imperfect, but we are committed to facilitating respect for the many facets of the human experience.

Essential Duties and Responsibilities

Fulfillment of these responsibilities is accomplished in the following ways:

- Construct complex scenic elements.
- Act as a team leader with multiple carpenters.
- Continually expand knowledge on materials and processes and instruct others.
- Assist in planning truck packs and scenery transport.
- Maintain a quality of work that aligns with Cal Shakes' standards.
- Assist Project Managers and Shop Supervisor in the management of build, load-in, and strike.

Special Environmental Factors

- The Bruns amphitheater is open-air and requires extended work on uneven surfaces.
- Work at the Bruns includes exposure to sunlight and hot/cold weather for extended periods of time.
- Variable schedule, requires evening and weekend hours during load-ins and technical rehearsals.
- Some local travel is required between our scene shop, the Bruns in Orinda, and theaters throughout the Bay Area.



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Qualifications:

- Experience as a crew leader/ supervisor in a shop or construction environment.
- Skilled in carpentry, metal fabrication, and rigging.
- Experience in scenery construction, general construction, metal fabrication, or a related field.
- Experience working with a variety of materials including wood, steel, and fabric
- Proficiency in the safe use of a wide range of power tools.
- Proficiency in shop safety practices and appropriate PPE requirements to promote a safe working environment.
- Possess a broad base of knowledge on tool maintenance.
- Enjoy working in a creative, collaborative, fast-paced atmosphere and contribute to the creation of a positive work environment.
- Ability to problem solve.
- Experience with drafting
- Experience using a single person lift.
- Experience with a forklift is preferred
- Ability to lift 50 lbs is a plus
- Have a valid driver's license
- Experience driving trailers and trucks up to 26' is preferred
- Share a respect for diverse backgrounds and voices and a commitment to inclusion and equity

Supervision: reports to the Shop Supervisor

Compensation

This is a full-time, non-exempt, year round, benefit position Salary range is \$27 - \$28/hour, depending on experience.

Benefits include health insurance (base plan 100% covered by Theater), dental and vision insurance (employee contributes), life insurance (100% covered by Theater), 2 weeks (10 days) vacation, and 10 paid staff holidays. Cal Shakes is a fully vaccinated workplace. Full vaccination is required of all employees with exemptions made for sincerely held religious beliefs and medical exemptions.

Cal Shakes is hiring for full time, year round lead carpenters, applications will be accepted until the positions are filled.

Vaccination Policy: Cal Shakes is a fully vaccinated and boosted workplace.

Please submit cover letter and résumé via email to:

Steven Schmidt

Technical Director

sschmidt@calshakes.org (with "Lead Carpenter Search" in the subject header)

