

CAL SHAKES

CALIFORNIA SHAKESPEARE THEATER

POSITION DESCRIPTION **Follow Spot Operator/Electrician** **Seasonal/Non-Exempt position**

Position Description

Cal Shakes is hiring two Follow Spot Operators, who will serve as members of the creative and dynamic Electrics Department for our Mainstage shows. The Spot Operators report to the Lead Electrician/Light Board Operator for their primary function, which is to operate follow spots and perform pre-show checks during technical rehearsals and all performances; this may include assisting the run crew with sweeping the deck and performing other pre-show duties.

The Spot Operators report to the Lighting Supervisor in their capacity as Electricians, which involves participating in the install, upkeep, and repair of all electrics during technical rehearsals and all performances. We are looking for people who like to work outdoors; team collaborators that aspire to be a part of the creation of great theater.

Qualifications

You are an ideal candidate if you:

- Share with us a respect for diverse backgrounds and voices and a commitment to inclusion and equity
- Enjoy working in a diverse, creative, collaborative, and fast-paced environment
- Have a minimum of one year experience working as an electrician and/or technical theater.
- Have experience and/or professional-level training with a variety of lighting equipment, including Colortran instruments, ETC products
- Can work unsupervised and complete assigned tasks efficiently and effectively
- Have basic electrics troubleshooting experience
- Are comfortable working at heights (ladders, genie lifts, catwalks, and truss), and be able to lift 30 pounds over your head
- Have good time management and punctuality
- Previous outdoor theater experience preferred
- Have a valid driver's license

Supervision

Reports to the Lighting Supervisor

Compensation

Seasonal, non-exempt position. Salary range is \$16- \$22/hour.

Time Commitment

This position is a part-time position from May 2022 through October 2022.

Spot operators will be running spot lights for both productions and will have full time work from May 9, 2022 - June 19, 2022 as well as August 22, 2022-October 2, 2022.

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Vaccination Policy:

Cal Shakes is a fully vaccinated workplace. Full vaccination, including up to date booster dose(s), is required of all employees with accommodations made for sincerely held religious beliefs and medical exemptions.

Special Environmental Factors

- Theater is open-air with extended standing and walking on uneven surfaces.
- Work at the theater includes exposure to sunlight, and hot and very cold weather for extended periods of time.
- Variable schedule requires evening and weekend hours during technical rehearsals. Some work calls can end as late as 3am, but often around 2am.

Applications will be accepted until May 1, 2022. Interviews will be conducted early to in April/May for an April 17th start date.

How to Apply: Please submit a cover letter and résumé to: productionjobs@calshakes.org (with “Spot Operator” in the subject header).

About Cal Shakes

Description: Launched in 1974, Cal Shakes is a major Bay Area theater that, guided by the artistic direction of Obie Award-winning Eric Ting, has emerged as a leader in promoting Equity in theater and incorporating the voices and perspectives of community partners in the works on our stage. California Shakespeare Theater strives for an inclusive work environment and works to actively embrace a diversity of people, ideas, talents, and experiences. We highly encourage people of color, individuals with disabilities, and other historically underrepresented groups in our community to apply.

Mission: Cal Shakes redefines the classical theater for the 21st Century, making works of extraordinary artistry that engage with our contemporary moment so we might learn about ourselves and each other in the fullness of our world.

Equity, Diversity, and Inclusion (EDI) Statement: At Cal Shakes, we believe that equity is a practice. Our actions—both onstage and off—can have a positive social impact by exposing oppression, addressing historic injustices, and showing how power can be transformed and shared in different ways. We endeavor to dismantle systemic bias by actively including, reflecting, and creating opportunities for our diverse Bay Area communities. We recognize that this work is ongoing and often imperfect, but we are committed to facilitating respect for the many facets of the human experience.



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California Shakespeare Theater is an equal opportunity employer. We have an inclusive work environment and actively embrace a diversity of people, ideas, talents and experiences. People of color are encouraged to apply.

**For more information about Cal Shakes, please visit our website at <http://www.calshakes.org>
Thank you for your interest in joining the team at Cal Shakes!**



www.calshakes.org