

CAL SHAKES

CALIFORNIA SHAKESPEARE THEATER

POSITION DESCRIPTION

Overhire Carpenter

Part-time, Non-Exempt

Position Overview

The position of an Overhire Carpenter is a seasonal, show specific position responsible for the construction of scenery and maintenance of the scene shop, including tools and equipment. The Overhire Carpenter will collaborate with the rest of the carpenters in the scene shop and is encouraged to continually learn, grow, and support fellow carpenters in their learning and growth as carpenters. The Carpenter reports to the Shop Supervisor.

About Cal Shakes

Description: Launched in 1974, Cal Shakes is a major Bay Area theater that, guided by the artistic direction of Obie Award-winning Eric Ting, has emerged as a leader in promoting Equity in theater and incorporating the voices and perspectives of community partners in the works on our stage. California Shakespeare Theater strives for an inclusive work environment and works to actively embrace a diversity of people, ideas, talents, and experiences. We highly encourage people of color, individuals with disabilities, and other historically underrepresented groups in our community to apply.

Mission: Cal Shakes redefines the classical theater for the 21st Century, making works of extraordinary artistry that engage with our contemporary moment so we might learn about ourselves and each other in the fullness of our world.

Equity, Diversity, and Inclusion (EDI) Statement: At Cal Shakes, we believe that equity is a practice. Our actions--both onstage and off--can have a positive social impact by exposing oppression, addressing historic injustices, and showing how power can be transformed and shared in different ways. We endeavor to dismantle systemic bias by actively including, reflecting, and creating opportunities for our diverse Bay Area communities. We recognize that this work is ongoing and often imperfect, but we are committed to facilitating respect for the many facets of the human experience.

Essential Duties and Responsibilities

Fulfillment of these responsibilities is accomplished in the following ways:

- Construct complex scenic elements.
- Ability to problem solve.
- Collaborate with multiple carpenters.
- Continually expand knowledge on materials and processes.
- Participate in truck pack and scenery transport.
- Maintain a quality of work that aligns with Cal Shakes standards.

Special Environmental Factors

- The Bruns amphitheater is open-air and requires extended standing and working on uneven surfaces.
- Work at the Bruns includes exposure to sunlight and hot weather for extended periods of time.
- Variable schedule, requires evening and weekend hours during load-ins and technical rehearsals.



CAL SHAKES

CALIFORNIA SHAKESPEARE THEATER

- Some local travel is required between our scene shop, the Bruns in Orinda, and theaters throughout the Bay Area.

Qualifications:

You are an ideal candidate if you:

- Are skilled in carpentry, metal fabrication, and rigging.
- Have experience in scenery construction, general construction, metal fabrication, or a related field.
- Preferred experience working with a variety of materials including wood, steel, and fabric
- Are proficient in the safe use of a wide range of power tools.
- Enjoy working in a creative, collaborative, fast-paced atmosphere and contribute to the creation of a positive work environment, especially to promote learning and growth
- Share a respect for diverse backgrounds and voices and a commitment to inclusion and equity.
- Ability to lift 50 lbs is a plus
- Have experience using a single person lift and/or forklift is preferred
- Have a valid driver's license is preferred
- Experience driving trailers and trucks up to 26' is a plus

Supervision: reports to the Shop Supervisor

Compensation

This is a part-time, non-exempt, project specific position. Salary range is \$18 - \$22/hour, depending on experience.

Applications will be accepted on an ongoing basis.

Please submit cover letter and résumé via email to:

Steven Schmidt

Technical Director

sschmidt@calshakes.org (with "Overhire Carpenter Search" in the subject header)

